

## Leading Your Team

Keeping your team motivated and productive is key to achieving your departmental goals. Knowing that each employee is unique and needs a different form of motivation, encouragement, development, and training can be a big challenge for any manager. This is where exceptional people management skills can make the difference between disengaged employees versus fully committed and engaged employees.

Here are solutions to the common challenge's managers are facing today. Hone your people management skills to keep your team accelerating forward. Use these resources to equip yourself to skillfully lead your team through each challenge with confidence and success.

- **Prefer learning with your peers?** Learn more about the [current offerings for our live-instructor led virtual webinars](#). If you find a webinar that's currently not offered, be sure to [Express Interest in sccLearn](#) to be notified as soon as the webinar is scheduled.
- **Prefer learning at your own pace?** Take advantage of the following resources from sccLearn to optimize your leadership success.

### Resources available in sccLearn\*



#### Managing My Team through Change and Budget Cuts

- [Building and Leading Successful Teams](#) (Web-based training 49 mins)
  - Team Participation Tool (Available within the Web-based training, in Resources tab)
- [Teaming: How Organizations Learn, Innovate, and Compete...](#), A. Edmondson, 2012 (Book)
- [The 17 Indisputable Laws of Teamwork: Embrace Them...](#), J. Maxwell, 2001 (Audio book)

Resources from [Building & Leading Teams](#) Learning Bundle in sccLearn



#### Helping My Employees be Accountable

- [Developing a Personal Accountability Framework](#) (Web-based training 21 mins)
  - Steps to Personal Accountability (Available in the Web-based training, in Resources tab)
- [How Did That Happen? Holding People Accountable for Results...](#), T. Smith, 2017 (Book)
- [The Wisdom of Oz: Using Personal...](#), R. Connors & T. Smith, 2014 (Audio book)

Resources from [Accountability](#) Learning Bundle in sccLearn



## Managing Team Conflict

- [Leading Others through Conflict](#) (Web-based training 43 mins)
    - Six Techniques for Resolving Conflict (Available in the Web-based training, in Resources tab)
  - [Managing Conflict at Work: Understanding...](#), C. Johnson & J. Keddy, 2010 (Book)
  - [Conflict without Casualties: A Field Guide for Leading with...](#), N. Regier, 2017 (Audio book)
- Resources from [Managing Team Conflict](#) Learning Bundle in scLearn



## Keeping My Team Motivated and Engaged

- [Leading by Motivating](#) (Web-based training 19 min)
    - Leading by Motivating, (Available within the Web-based training, in Resources tab)
  - [100 Ways to Motivate Others: ...](#), Third Edition, S. Chandler & S. Richardson, 2017 (Book)
  - [Make It Matter: How Managers Can Motivate by Creating...](#), G. Media, 2015 (Audio book)
- Resources from [Motivating People](#) Learning Bundle in scLearn



## Managing Generations in the Workplace

- [Managing Multigenerational Employees](#) (Web-based training 20 min)
    - Managing Millennials and..., (Available within the Web-based training, in Resources tab)
  - [Bridging the Soft Skills Gap: How To Teach The Missing Basics...](#), B. Tulgan, 2015 (Book)
  - [Putting Your Employees First: The ABC's for Leaders of...](#), M. Bergdahl, 2018 (Audio book)
- Resources from [Managing Across Generations](#) Learning Bundle in scLearn



## Managing My Team Remotely

- Collaborating Remotely with Your Team
- Caring for Yourself While Working Remotely
- Facilitating Effective Virtual Meetings

Additional resources from Learning & Employee Development [Working Remotely website](#)

More resources from [Working Remotely](#) Learning Bundle in scLearn

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\* Review the [scLearn Learner Guide](#) for instructions on how to access scLearn remotely.

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